

Diversity & Inclusion Policy

**Diversity is our heritage and our future.
Be part of it.**

“All our employees can expect us to value and respect their uniqueness and welcome them as they are”

Jean-Pascal Tricoire
President & CEO



Diversity is a strategic asset for Schneider Electric

It is a key element of our competitive edge. It inspires our creativity and openness while benefiting our performance. We embrace diversity to the fullest and see it as crucial to our success and motivation at work.

Diversity and inclusion principles apply across the entire company and cover all facets of diversity

We mirror the diversity of the communities in which we operate, encouraging collaboration among colleagues, as we believe our differences make us grow as a company and as individuals.

Diversity is based on respect and dignity

We promote respect for others' unique values by providing an appropriate environment and resources, such as support communities and diversity-awareness training.

Diversity and inclusion are the foundation for fairness and equality

Because we embrace diversity, everybody is treated equally. Diversity is an integral aspect of our management style, our targets, and Human Resources processes.