

# Schneider Electric Environmental Policy

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Life Is On

**Schneider**  
Electric

## Policy name

Schneider Electric Environmental Policy

## Purpose

Dissemination of our Environmental Policy across the Company, reflecting our Vision, Commitments and Guiding Principles for action

## Objectives

Definition of the three key commitments of Schneider Electric Environmental Policy

- We differentiate through innovative green offers
- We decouple our operations from natural resources consumption
- We strive to embed environment in key decisions

## Audience

All employees

## Content

1. Our Vision
2. Our Commitments

## Confidentiality Status

Public

## Local adaptation authorization

No local adaption allowed with the exception of using local language if required

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Sustainability

Legal; Logistics; Procurement; Manufacturing

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# 1. Our Vision

## **Our Passion for Green Growth**

*We care for biodiversity, natural resources and climate. We strive to have a positive impact on the environment.*

*We align our strategy with a 1.5°C climate scenario: we reduce CO<sub>2</sub> emissions while addressing energy demand growth.*

*We believe environmental expectations from Customers, Investors, Society will constantly increase, fostering innovation.*

*We accelerate partnerships with customers, suppliers, investors, public agencies and civil society.*

**We care for Life and the Planet.**

**We aspire to reconcile global economic growth and the environment.**

**We consider environmental performance as critical to business.**

To deliver this ambition:

1. **WE DIFFERENTIATE THROUGH INNOVATIVE GREEN OFFERS**
  - We design energy efficient, low CO<sub>2</sub>, serviceable and safe offers
  - We help our customers improve their environmental performance
  - We digitally provide environmental information on our offers
  
2. **WE DECOUPLE OUR OPERATIONS FROM NATURAL RESOURCES CONSUMPTION**
  - We protect the environment, prevent pollution and limit emissions
  - We continuously improve our environment management system and meet our compliance obligations
  - We decouple our supply chain from natural resource consumption
  - We invent circular business models and supply chain loops
  
3. **WE STRIVE TO EMBED ENVIRONMENT IN KEY DECISIONS**
  - We seek to embed environment in our strategy and governance
  - We extend our environmental ambitions to suppliers and partners
  - We spread a culture of environmental excellence in the company
  - We set ambitious targets and report transparently on progress

## 2. Our Commitments

### 2.1 WE DIFFERENTIATE THROUGH INNOVATIVE GREEN OFFERS

*Research & development, products and services, engineering and projects*

- Invest in **R&D** to create energy-efficient and environment-friendly solutions
- **EcoDesign** new products and solutions, develop **life-cycle thinking**
- Invent **circular offers** and business models, through products that can be reused, repaired, retrofitted, refurbished and recycled and through end-of-life services
- Provide **transparent** and **digitized** information on the **environmental information and benefits** of our offers
- Deliver continuous improvement in Product Stewardship through our **Green Premium™ Portfolio**

### 2.2 WE DECOUPLE OUR OPERATIONS FROM NATURAL RESOURCES CONSUMPTION

*Industrial operations and facilities, business and sales offices, R&D centers, logistics and field services*

- **Comply** to all legal requirements on environment
- **Commit to reduce our environmental footprint**, through the prevention and mitigation of environmental impacts (soil, air and water pollution, emissions and waste), the reduction of natural resources and energy consumption and the elimination of hazardous substances
- Commit to achieve **100% Renewable Electricity** and **Carbon Neutrality**
- Carry out periodical **audits** to assess and reduce environmental **risks**
- Deploy environmental **best practices** in our operations, offices and properties
- Design **environment and health-friendly workplaces** for our people
- Act as **role models** and **showcase** our **EcoStruxure** solutions in our facilities
- Consider environment in acquisitions, divestments and mergers; **integrate** new entities in our environmental programs within two years

### 2.3 WE STRIVE TO EMBED ENVIRONMENT IN KEY DECISIONS

*We embed environment in our strategy, governance and decisions*

- **Embed** environmental objectives in functions across the company

- Consider environmental performance and resource productivity in relevant **business decisions** such as **financial resources allocation**
- Leaders act as **role models** and environmental **targets** are part of their performance scorecards
- Continue to strengthen **Environmental Management Systems**
- **Be open to external ideas and challenges**, act as active members of external organizations and **team up** with leading universities and scientists
- **Promote and support** ambitious environmental regulations

*We spread a culture of environmental performance*

- Develop **internal expertise** and **recognize** teams who deliver environmental performance and innovation
- **Empower** our People to be agents of change, to turn our passion for green growth into **action**
- Promote environment **awareness** and **embark** our People in company initiatives (Global Environment Day, Schneider Electric Foundation, etc.)

*We deploy our ambitions towards our business partners*

- **Engage** suppliers, contractors, joint venture partners and customers in our environmental excellence journey, through targeted actions such as third-party evaluations
- **Select** partners, contractors and suppliers compliant with environmental regulations; regularly assess environmental risks in our supply chain and work to reduce environmental risks
- **Collaborate** with our partners to **innovate** and develop circular business models and closed loop supply chains
- **Purchase green** materials and products (recycled, low-CO<sub>2</sub>, bio-sourced, etc.) where feasible

*We set ambitious environmental targets and report transparently*

- Define **mid-term environment strategy** and goals, with **annual targets**
- **Report** and review monthly and quarterly our environmental performance
- Seek annual **independent assurance** of environmental performance
- **Embed** environmental annual targets in collective and individual goals